NURSING & MIDWIFERY COUNCIL
REVALIDATION
A genuine risk to your agency ... ... but also a commercial opportunity

Potential 15% reduction of candidates

Potential 6 wks loss of margin

Minimum £1200 loss of margin per nurse

REVALIDATION SAFE
 Keeping you safely on track
WHAT IS NMC REVALIDATION?

FROM 1st April 2016 over 600,000 nurses and anyone relying on their medical skills within their chosen role, must successfully complete the new Nursing and Midwifery Council (NMC) Revalidation process, in-line with renewal of their NMC registration.

Revalidation has been developed by the NMC to promote good practice across the whole population of nurses and midwives, strengthening public confidence.

**It is a legal requirement to be on the NMC register to be able to practice in the UK. Revalidation is now a compulsory process individuals must complete in full, ahead of renewing their NMC Registration.**

Revalidation requires individuals to build a portfolio of evidence, managing and recording the 8 elements of revalidation. The final stage of Revalidation, is the ‘Confirmation Process’, individuals will need to demonstrate they have linked their ‘Reflective Accounts’ to ‘CPD Hours’ and/or ‘Practice Feedback’, in addition to linking their ‘Reflective Discussions’ to ‘Reflective Accounts’. Throughout the process, stages will also have to reference the relevant aspect to **The Code**.

It is the managing, demonstrating and linking of the stages that are proving a genuine concern for individuals and management, as until all this is completed correctly and in full, individuals will not pass Revalidation and gain their vital NMC Registration renewal. **No NMC Registration = No Legal Right to Practice**
The NMC states that historically, 10% of their members are late renewing their membership; this is now likely to increase.

A recent industry survey revealed that 5% of nurses are considering leaving the profession due to the new revalidation requirements.

If key dates are missed, it could be six weeks before your contractor can legally work; a loss of six weeks' margin for your agency.

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**Risk to contractors**

For contractors, with potentially no line managers at crucial dates, a lack of annual appraisals or the means to securely store and demonstrate their professional development, they are at risk of not being able to continue in their chosen profession.

The risk of contractors not being able to compliantly revalidate will increase the existing shortfall of qualified candidates, creating a sector driven by ‘high demand’ candidates with multiple options, asking ‘Why should I work for your agency?’
WHERE’S THE COMMERCIAL OPPORTUNITY FOR MY AGENCY?

YOU could maintain and grow your business with a secure online resource that compliantly simplifies Revalidation inline with NMC Requirements, in addition to providing you with a sales and recruitment tool:

**For Your Agency**

+ Ensure your contractors remain compliant to work; reducing the burden on your end clients
+ Support and simplify their revalidation; enabling them to focus on their work
+ Reduce contractor ‘down time'; maintain your timesheet hours
+ Proactive resource planning; provide continuous end client support
+ Provide demonstrative evidence of effectively supporting revalidation; enhance your reputation with the trust and confidence of your end clients
+ Beneficial PR and recruitment retention
+ Demonstrable evidence of contractor support to regulator
+ **Obtain a distinct competitive edge; become a recruiter of choice for all**
Your Contractors:

+ Can store all revalidation records securely in one place
+ Can upload evidence and link their Practice and CPD hours, along with their Practice Feedback
+ Log their written Reflective Accounts and then link these back to their CPD, Participatory hours or Practice Feedback
+ Add details of their Reflective Discussions, linking them to their Reflective Accounts to ensure safe and effective practice
+ Demonstrate the impact and effectiveness of their learning outcomes, by linking all progress to NMC Codes
+ Can manage and link each stage all the way through to Confirmation with their Confirmer
+ Receive monthly email reminders, support and advice helping them meet critical Revalidation and Confirmation dates
+ Receive support and advice ensuring they compliantly pass Revalidation
+ Have access to a NMC Registered Confirmer
PEACE OF MIND

- Extensive Recruitment Industry experience
- Designed specifically for NMC Revalidation
- Endorsed by prominent Healthcare professionals

- Secure on-line platform from UK based data centres
- Fully compliant to ISO9001 and ISO/IEC27001
- Multiple Cisco and Juniper fire walls
- SSL Encryption
- Third Party Penetration Testing
- Offices with Security Coded Entrances, CCTV and Restricted System Access
SUPPORTING YOU

+ Creating your on-line agency portfolio, including locations and data uploads
+ Provide on-site Consultant workshops covering:
  - Understanding the NMC Revalidation process
  - The benefits of Revalidation Safe
  - The impact of contractors failing to pass Revalidation
+ ‘Point of Registration’ information for your contractors
+ Management reporting on the status of all stages of your contractors revalidation
+ Customer Service supporting your consultants and contractors
+ Mandatory online training courses for contractors
+ Revalidation Confirmation by NMC Registered Nurse